

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

**RC PETITION**

Case No.	Date Filed
01-RC-289879	Feb. 1, 2022

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. **The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.**

<b>2a. Name of Employer</b> Massachusetts Institute of Technology	<b>2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code)</b> 77 Massachusetts Avenue MA Cambridge 02139
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<b>3a. Employer Representative - Name and Title</b> Nicholas DiGiovanni	<b>3b. Address (If same as 2b - state same)</b> Morgan Brown & Joy 200 State Street MA Boston 02109
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<b>3c. Tel. No.</b> (617) 523-6666	<b>3d. Cell No.</b>	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b> NDiGiovanni@morganbrown.com
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<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Schools	<b>4b. Principal product or service</b> Higher Education	<b>5a. City and State where unit is located:</b> Cambridge, MA
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<b>5b. Description of Unit Involved</b> <b>Included:</b>  <b>Excluded:</b>	<b>6a. No. of Employees in Unit:</b> 5182 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes [ ] No [ ]</b>
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**Check One:** ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) 12/13/2021 and Employer declined recognition on or about 1/6/2022 (Date) (If no reply received, so state). Yes  
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

<b>8a. Name of Recognized or Certified Bargaining Agent (If none, so state).</b>	<b>8b. Address</b>
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<b>8c. Tel. No.</b>	<b>8d. Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
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<b>8g. Affiliation, if any</b>	<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? \_\_\_\_\_ If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of labor organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_.

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

<b>10a. Name</b>	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>

11. **Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election.

<b>11b. Election Date(s):</b> March 1, 2022	<b>11c. Election Time(s):</b> n/a	<b>11d. Election Location(s):</b> n/a
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<b>12a. Full Name of Petitioner (including local name and number)</b> Mark Meinster United Electrical, Radio and Machine Workers of America (UE)	<b>12b. Address (street and number, city, state, and ZIP code)</b> 4 Springfield Street 9th Floor PA Pittsburgh 15222
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)  
United Electrical, Radio and Machine Workers of America (UE)


<b>12d. Tel. No.</b> (773) 405-3022	<b>12e. Cell No.</b> (773) 405-3022	<b>12f. Fax No.</b>	<b>12g. E-Mail Address</b> mark.meinster@ueunion.org
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**13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.**

<b>13a. Name and Title</b> Thomas Meiklejohn Attorney Livingston, Adler, Pulda, Meiklejohn & Kelly	<b>13b. Address (street and number, city, state, and ZIP code)</b> 557 Prospect Ave. CT Hartford 06105
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<b>13c. Tel. No.</b> (860) 570-4639	<b>13d. Cell No.</b> (860) 214-9676	<b>13e. Fax No.</b>	<b>13f. E-Mail Address</b> twmeiklejohn@lapm.org
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

<b>Name (Print)</b> Mark Meinster	<b>Signature</b> 	<b>Title</b> Director of Organization	<b>Date</b> 02/01/2022 03:01:54 PM
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Please fill all necessary fields on the form PRIOR to digitally signing. To make changes after the form has been signed, right-click on the signature field and click "clear signature." Once complete, please sign the form.

Attachment

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**Employees Included**

All graduate students enrolled in Massachusetts Institute of Technology degree programs who provide instructional or research services, including teaching assistants, research assistants, and fellows

**Employees Excluded**

all other employees, guards, and supervisors as defined by the National Labor Relations Act